



DATE OF APPLICATION

17 Mar 2019

WORK PERMIT NUMBER

0 27925812

HELPER NAME

BALIMBIN GLENDA LUTAS

To be signed by the various
parties and uploaded as part of
the issuance process

Part I. Helper and employment

About the helper

Full name BALIMBIN GLENDA LUTAS
FIN G8750177P
Work permit number 0 27925812
Passport number P7124779A
Passport expiry date 08 May 2028
Immigration pass Current Workpass Holder
Nationality Filipino
Gender Female

Date of birth 26 Dec 1987
Birth place Philippines
Religion Others
Ethnic group Filipino
8 years of formal education? Yes
Highest education level Secondary without spm
or gce o level
Marital status Single
Monthly salary \$570
Rest days per month 4
Fee paid to Employment Agency by the helper 570

About the employment

Employer's name DAVID AMOS SETH
Place of employment EASTDALE
645 PUNGGOL CENTRAL
#04-338
Singapore 820645



DECLARATION FORM

DATE OF APPLICATION
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BALIMBIN GLENDA LUTAS

Part I. Declaration by foreign domestic worker

- I declare that:
- I have read and understood the conditions of work permit, which are set out in the Employment of Foreign Manpower (Work Passes) Regulations c 91A, available at www.mom.gov.sg
 - I have had at least eight years of formal education and have the certificates to prove this. (This does not apply to you if you have been employed as a foreign domestic worker or confinement nanny in Singapore before.)
 - I have never been convicted of a criminal offence in any country or state.
 - For the purpose of assessing this application, I consent for the Government of Singapore and its statutory authorities to obtain from and verify information with any person, organisation or any other source, and to disclose such information to its authorised agents. For the purpose of my employment, I also consent for the Government of Singapore and its statutory authorities to display my employment information on the MOM's work pass systems, and to disclose such information to any relevant person or organisation.
 - I understand I have the option to set up a POSB bank account to receive my salary and get a free Centre for Domestic Employees (CDE) membership. If I choose to set up my POSB bank account and CDE membership, I confirm that I:
 - Have given my employer my written consent to submit my bank account application and any declarations to POSB
 - Have provided true and correct information to my employer for the bank account application
 - Allow the Ministry of Manpower to send my personal details to POSB and CDE
 - Allow CDE to use and store my personal details and contact me about my membership and participation in activities
 - I consent to the Ministry of Manpower displaying my work pass details when my work pass card is scanned using the Ministry of Manpower's work pass mobile application.
 - All the documents that have been submitted on my behalf in support of this Application for a Work Permit are true copies of the authentic documents.

Name of worker

BALIMBIN GLENDA LUTAS

Signature of worker

Work permit number of worker
0 27925812

Date (DD-MM-YYYY)

28-03-2019



DECLARATION FORM

DATE OF APPLICATION

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HELPER NAME

BALIMBIN GLENDA LUTAS

CURRENT EMPLOYER NAME

TEO LAI HIANG

CONSENT GIVEN FOR TRANSFER

Yes

Part II. Prospective employer

About the employer

Full name DAVID AMOS SETH
 Gender Male
 Date of birth 14 Sep 1978
 Nationality Singapore citizen
 Residential status Singapore citizen
 NRIC S7826987A
 Marital status Married
 Housing type HDB 5 rooms

Income details

Income used for application Employer's income
 Monthly income range \$20,000 - \$24,999
 Income proof NOA
 Tax reference number S7826987A
 Annual income 266027.0
 Assessment year 2018

Contact details

Mobile number +65 90072367
 Email seth_davidamos@yahoo.com
 Residential address EASTDALE
 645 PUNGGOL CENTRAL
 #04-338
 Singapore 820645

About the employer's spouse

Full name JACQUELINE D/O DAWA
 Gender Female
 Date of birth 11 Aug 1977
 Nationality Singapore citizen
 Residential status Singapore citizen
 NRIC S7724648G

Number of family members in the household (excluding employer and spouse): 2

Employer's household details

Full name	JATHIEL SETH DAVID	ID number	T1234067I	ID type	Birth Certificate	Date of birth	20 Oct 2012	Relationship	Son
Full name	JERUSA SHANIA DAVID	ID number	T0832492H	ID type	Birth Certificate	Date of birth	01 Nov 2008	Relationship	Daughter

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Part II. Declaration by employer

I declare that:

1. I do not have any medical condition(s) that will impair my ability to supervise and ensure the well-being of my foreign domestic worker.
2. I have read and understood the applicable conditions and regulatory conditions of work permit set out in the Employment of Foreign Manpower (Work Passes) Regulations ("EFMR"), available at www.mom.gov.sg.
3. In order for MOM to assess my application, I consent to the Government of Singapore and statutory authorities to getting from and verifying information with any person, organisation or any other source. Further, I consent to the information obtained in this process to be released to the Government of Singapore, its statutory authorities and their authorised agents.
4. To the best of my knowledge, the foreign domestic worker (if she has not worked as a foreign domestic worker or confinement nanny in Singapore before) has had a minimum of eight years of formal education and has educational certificates as documentary proof of this.
5. I understand my foreign domestic worker has the option to set up a POSB bank account to receive her salary. If she chooses to set up her POSB bank account, I confirm that I:
 - a. Have obtained her written consent to submit her bank account application and any declarations to POSB
 - b. Have checked with her on the accuracy of her details for the bank account application
 - c. Allow the Ministry of Manpower to send my personal details and contact information to POSB
6. I have obtained written consent from the foreign domestic worker to perform this transaction. I will produce this consent when requested by the authority.
7. I consent to the Ministry of Manpower displaying work pass details when the foreign domestic worker's work pass card is scanned using the Ministry of Manpower's work pass mobile application.
8. I am not related to the foreign domestic worker.
9. I have ensured that the foreign domestic worker fully understands the contents of PART I and that it was signed by the foreign domestic worker.
10. The information in this application and any appeals I have made in relation to this application are, to the best of my knowledge, true and correct; and that all documents submitted in support of this application and any appeals made in relation to the application, are true copies of the authentic documents.
11. I am aware of and shall fulfil my obligations as an employer of a foreign domestic worker under the Employment of Foreign Manpower Act (Chapter 91A) ("EFMA") and EFMR which includes the following:
 - a. Pay her salary promptly
 - b. Pay for her upkeep and maintenance, including medical treatment
 - c. Provide acceptable accommodation for her
 - d. Should she die while in Singapore, pay for her burial or cremation and pay for her body and belongings to be returned to her home
 - e. Take her to the Controller of Work Passes when required by MOM
 - f. Inform the Controller of Work Passes in writing within seven days when her employment ends by cancelling her work permit
 - g. Arrange and pay for her passage home, after giving her reasonable notice and paying her outstanding salary
12. I shall take reasonable steps to ensure that my foreign domestic worker complies with the EFMA and the EFMR. Such steps shall include reporting to the Controller of Work Passes if I know that she is non-compliant.
13. I understand that if I breach any of my obligations as an employer of a foreign domestic worker, my Security Bond in the sum of \$5,000 which I have furnished to the Controller of Work Passes may be forfeited fully or in part. I also understand if there is only partial forfeiture, the Government of Singapore may forfeit the rest at a later point in time for the same breach or a different breach.
14. I also understand that if I breach any of my obligations as an employer of a foreign domestic worker, other enforcement actions may be taken against me in addition to my Security Bond being forfeited fully or in part.

Name of employer

DAVID AMOS SETH

NRIC/FIN

S7826987A

Signature of employer

Date (DD-MM-YYYY)

29/03/19

To:
Work Permit Department
Ministry Of Manpower
18 Havelock Road
Singapore 059764
Dear Sir / Madam

CONSENT TO TRANSFER FOREIGN DOMESTIC WORKER

FOREIGN DOMESTIC WORKER

BALMBIN GLENDA LUTAS

WORK PERMIT

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I, TEO LAI HIANG
(Name of Current Employer)

Agree to release my Foreign Domestic Worker named above to the prospective employer

DAVID AMOS SETH
(Name of Prospective Employer)

Pending the outcome of the application, I undertake all responsibilities for the employment of the said Foreign Domestic Worker and will extend her work permit (if necessary).
If the application is not approved, I will repatriate this worker.

Signature of Current Employer





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Part IV. Employment Agency

About the Employment Agency

Name

UNITED CHANNEL
EMPLOYMENT AGENCY
PTE. LT

Licence no.

07C4306

Telephone

+65 63448807

Address

Part IV. Declaration by Employment Agency

This declaration must be completed by the Employment Agency or intermediary who is making the application on behalf of the employer.

I declare that:

1. I am the Employment Agency personnel handling this application.
2. To the best of my knowledge, the foreign domestic worker (if she has not worked as a foreign domestic worker or confinement nanny in Singapore before) has had a minimum of eight years of formal education and has educational certificates as documentary proof of this.
3. I have obtained written consent from the employer and foreign domestic worker to perform this transaction. I will produce this consent when requested by the authority.
4. I have explained the contents of the application and the applicable conditions and regulatory conditions of this work permit, as set out in the Employment of Foreign Manpower (Work Passes) Regulations c 91A, to the foreign employee and the employer.
5. The information in this application and any appeals I have made in relation to this application are, to the best of my knowledge, true and correct; and that all documents submitted in support of this application and any appeals made in relation to the application, are true copies of the authentic documents.

Name of Employment Agency personnel
Yetty Simbar
R1112371Employment Agency personnel number
Yetty Simbar
R1112371

Signature of Employment Agency personnel

Date (DD-MM-YYYY)

29/03/19