Underwritten by:

TOKIO MARINE INSURANCE SINGAPORE LTD 20 McCallum Street #09-01 Tokio Marine Centre Singapore 069046 Tel: +65 62216111 Fax: +65 63242180 Web: www.tokiomarine.com.sg
TOKIOMARINE Company's Registration No. 192300014M



Date: 04/01/2017

PHILIPPINE OVERSEAS LABOUR OFFICE

Attention: The Labour Attache **EMBASSY OF THE PHILIPPINES** 

20 Nassim Road Singapore 258395

Dear Sir/Madam

INSURANCE BOND NO. DAA031736

Whereas KAM HWEE CHNG	я	
-	S7516832B	and residing at
8 WHAMPOA EAST #06-23 EI	GHT RIVERSUITES SINGAPORE 338520	

(hereinafter called the EMPLOYER) by this Insurance Bond undertakes to ensure that the said EMPLOYER during the employment of the HOUSEHOLD WORKER whose particulars appear in the Schedule below shall abide and comply with the Terms and Conditions of the STANDARD EMPLOYMENT CONTRACT FOR FILIPINO HOUSEHOLD WORKER IN SINGAPORE (hereinafter referred to as the CONTRACT) executed by the EMPLOYER, the HOUSEHOLD WORKER and the EMPLOYMENT AGENCY named in the CONTRACT duly verified by the Philippine Overseas Labour Office in Singapore (P.O.L.O. - Singapore) and authenticated by the Consulate General of the Philippines in Singapore.

We, Tokio Marine Insurance Singapore Ltd (hereinafter called the Company) having our registered office at 20 McCallum Street #09-01 Tokio Marine Centre Singapore 069046 hereby guarantee that if, on the occurrence of a breach by the said EMPLOYER of one or more of the Terms and Conditions of the CONTRACT, the P.O.L.O. -Singapore sends a written demand specifying such breach, we shall pay within fourteen (14) days of the date of the letter of demand the sum or sums as demanded but not exceeding the total sum of Singapore Dollars Two Thousand (S\$2,000) only.

This Bond is valid from the above date of issuance until the expiration date of the CONTRACT unless the CONTRACT is prematurely terminated by P.O.L.O. - Singapore as a result of any breach by the EMPLOYER or HOUSEHOLD WORKER of one or more of the CONTRACT's Terms and Conditions, after which date this Bond shall automatically cease. In no case shall this Bond's validity period be longer than twenty-six (26) months from the date of issuance. It is a condition under this bond that a written claim be made no later than fourteen (14) days beyond its validity period.

THE SCHEDULE

Name of HOUSEHOLD WORKER	RACASA FELICIANA D	E GUZMAN	
Passport No. EC4982097		Date of Birth	20/04/1977
Yours faithfully for and on behalf of Tokio Marine Insurance Singapore L	td	In th	e presence of
and	-		
A.K. Cher			nne Huang
CEO and Managing Director		Ass	istant Genera <b>l</b> Manager, Business



## **Domestic Maid Insurance**

## UNITED CHANNEL EMPLOYMENT AGENCY PTE LTD (KT1)

Certificate No. DZA151695

The Insured

: KAM HWEE CHNG

The Address

8 WHAMPOA EAST #06-23 EIGHT RIVERSUITES SINGAPORE 338520

The Beneficiary: The Estate of the Insured Person named below in respect of Section 1A and 1B only.

The Insured Person

: RACASA FELICIANA DE GUZMAN

Date of Birth

: 20/04/1977

Passport No

: EC4982097

Nationality: FILIPINO

The Period of Insurance : 04/01/2017

to

03/03/2019

Or until cessation of the employment whichever is the earlier.

Section	Coverage	Limit
1.	Personal Accident	
	(A) Death	S\$40,000
	(B) Permanent Disablement	As per scale in Policy
	(C) Medical Expenses	S\$1,000
2.	Hospital & Surgical Expenses	S\$30,000 (Annual Limit : S\$15,000) (Worldwide)
4.	Repatriation Expenses	Up to S\$10,000
11.	Reimbursement of Indemnity paid to Insurer(excess S\$250)	Covered wef 04-Jan-2017

Premium: S\$280.00

GST: S\$19.60

Premium (w/GST):

S\$299.60

Signed this

04/01/2017

Not valid unless countersigned

Authorised Representative

AVA Insurance Agency Pte Ltd

A.K. Cher

CEO and Managing Director

Tokio Marine Insurance Singapore Ltd

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TOKIOMARINE Company's Registration No. 192300014M



04/01/2017

Date:

Ministry of Manpower Singapore

Letter of Guarantee No. DZA151695 Dear Sir, Whereas KAM HWEE CHNG holder of employer's NRIC/Passport No S7516832B of 8 WHAMPOA EAST #06-23 EIGHT RIVERSUITES SINGAPORE 338520 (hereinafter called the Employer) by a Bond (hereinunder called the Security Bond) dated 04/01/2017 made under section 12 of Employment of Foreign Manpower (Work Passes) Regulations or section 21 of Immigration Regulations, undertake to ensure that the work pass/special pass holder whose particulars appear in the schedule to the Security Bond shall comply with all the conditions on which the pass was granted and which are set forth in the Security Bond and to observe further conditions imposed on himself in the Security Bond. And whereas the Employer is required to deposit a sum of dollars Five Thousand only (\$\$5,000) to you as security under Security Bond. And whereas, at our request, you have agreed to accept this guarantee in lieu of the said sum of S\$5,000 in cash, upon the terms and conditions hereinafter set forth. 1. Now, we **Tokio Marine Insurance Singapore Ltd** having our registered office at 20 McCallum Street #09-01. Tokio Marine Centre Singapore 069046, in consideration of you having agreed, at our request, not to insist on cash deposit from the Employer as security under the Security Bond, hereby guarantee and undertake as principal debtors to pay to you at any time forthwith, on demand any sum or sums not exceeding in total the said sum of S\$5,000. Our guarantee shall not be discharged by a demand of any sum by you resulting from a partial forfeiture of the Security Bond and you shall be entitled to demand any remaining sum resulting from any ensuring forfeiture of the remainder of the security. 2. On receiving from us the sum under Clause 1, you will be entitled to hold and use them as if they were the security deposit paid to you under the Security Bond. 3. We shall not be discharged or released from this guarantee by an alteration in the Employer obligations and liabilities under the Security Bond without your consent or by any forbearance shown towards him thereunder. 4. All requests for payments under Clause 1 shall be in writing and shall be made to us on or before 03/03/2019 5. This guarantee shall be effective from 04/01/2017 Yours faithfully for and on behalf of Tokio Marine Insurance Singapore Ltd In the presence of

Joanne Huang

Assistant General Manager, Business Development

**CEO** and Managing Director

A.K. Cher