



TEO KAH LOKE (ZHANG JIALUO)  
200 JALAN SULTAN  
#21-11 TEXTILE CENTRE  
SINGAPORE 199018

SB Transmission Ref No.: P699099



13 Sep 2018

## Your application for a helper is approved

Dear TEO KAH LOKE (ZHANG JIALUO),

We are pleased to tell you that INALDO EMELINDA DELA CRUZ's work permit application has been approved. Please ask for the work permit card to be issued by 19 Sep 2018.

This letter lists the employment details for you to confirm and the next steps you need to take so that a work permit can be issued. Your helper can only start work with you after her new work permit card is issued.

The steps on the next page need to be completed before this IPA expires. Otherwise, we will withdraw this approval and you will need to send her home.

Yours sincerely

Penny Han (Mrs)  
Controller of Work Passes

**Please confirm the  
employment details  
on the next page**

If you have any changes, go to  
[www.mom.gov.sg](http://www.mom.gov.sg) > Work permit for  
foreign worker > Notify MOM of changes.  
We will tell you if you need to reapply.

### ⚠ IMPORTANT

**You must comply with the Employment of Foreign Manpower Act and Conditions and Regulatory conditions of Work Permit. Otherwise, we can cancel this approval, prosecute you and withdraw your permission to employ work permit holders. You can read the rules at [www.mom.gov.sg](http://www.mom.gov.sg)**



## What you need to do before your helper can get her work permit card

### Check the employment details

|                                                                                                               |                                                                                     |                                                                                                |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| YOUR HELPER<br><b>INALDO EMELINDA DELA CRUZ</b>                                                               | DATE OF BIRTH<br><b>01 Jun 1984</b>                                                 | NATIONALITY<br><b>Filipino</b>                                                                 |
| PASSPORT NO.<br><b>EC5176772</b>                                                                              | WORK PERMIT NO.<br><b>0 27816002</b>                                                | FIN<br><b>G8674495W</b>                                                                        |
| DATE OF APPLICATION<br><b>08 Sep 2018</b>                                                                     | OCCUPATION<br><b>Foreign Domestic Worker</b>                                        | MONTHLY SALARY*<br><b>\$570.00</b>                                                             |
| YOUR NAME<br><b>TEO KAH LOKE (ZHANG JIALUO)</b>                                                               | MONTHLY LEVY RATE<br><b>\$60.00</b>                                                 | NUMBER OF REST DAYS PER MONTH*<br><b>4</b>                                                     |
| AMOUNT YOU WILL PAY FOR EACH REST DAY<br>HELPER AGREES TO FOREGO (monthly salary / 26 days)<br><b>\$21.92</b> | SINGAPORE EMPLOYMENT AGENCY (EA)<br><b>UNITED CHANNEL EMPLOYMENT AGENCY PTE. LT</b> | FEES PAYABLE (BY HELPER) TO SINGAPORE EA<br>BASED ON A 2-YEAR WORK CONTRACT<br><b>\$570.00</b> |

\* You and your helper may mutually agree in writing to change her rest days and monthly salary. You must inform MOM of any changes.

### Give her the helper's copy of this In-Principle Approval letter.

### Give her a copy of her employment contract.

This contract must state her salary and any terms, such as rest days and compensation-in-lieu of rest day.

### Give MOM a \$5,000 Security Bond backed by a bank or an insurance guarantee valid for 26 months.

Please use "Work permit transactions for domestic helpers and confinement nannies" to confirm that MOM has received the bond, before arranging for your helper to come to Singapore. **If MOM does not receive the bond by the time your helper arrives, your helper will not be allowed into Singapore and you will have to send her home immediately at your own cost.**

### Buy personal accident insurance of at least \$60,000 coverage and medical insurance (hospital care and day surgery) of at least \$15,000 coverage per year for her.

### Make a compulsory Inter-bank GIRO (IBG) Application for levy payment.

You need to pay your monthly levy by Inter-bank GIRO. If you fail to do so, it might affect the renewal of your helper's work permit or any new work permit application. The GIRO application form is available at [www.mom.gov.sg/apply-fdw-levy-giro](http://www.mom.gov.sg/apply-fdw-levy-giro).

### Make sure that your helper has the right qualifications

She may need to show MOM her education certificates that prove any education declared in her application.



### Within 7 days

**Login to "Work permit transactions for domestic helpers and confinement nannies" to ask for her work permit card to be issued.**

For more information, go to [mom.gov.sg](http://mom.gov.sg) > Work passes and permits > Work permit for foreign domestic worker > Key facts > Get the work permit issued.

**When your request is successful, please print her temporary work permit.**

Once all these steps are completed, the work permit card will be delivered to you.

### After she gets her card

**Your helper must carry the work permit card with her at all times.**

**If she asks you to look after her passport, you can. But you must give it back to her as soon as she asks for it.**

#### **⚠ IMPORTANT**

- These steps need to be completed or MOM's approval will be withdrawn and you will need to send your helper home.
- You are required to give your helper a weekly rest day or pay in lieu of it. You cannot force your helper to work if she would prefer a rest day.